



## CHARACTER REFERENCE FORM

This is a reference for:

Seeking this position:

Purpose: Global Trust Partners (GTP) multiplies faithful stewards and mobilizes peer accountability groups to build trust and grow local generous giving to God's work.

Values: Christian commitment, listening, humble service, global diversity, partnership, biblical teaching, empowerment, transparency, accountability standards, and sustained interdependence.

1. State your name and note how long you have known the candidate for this position.
2. What is your unique relationship that positions you to speak about his/her character?
3. Share ten descriptive words to describe his/her character.
4. Describe his/her in spiritual, social, business, and others settings. Speak to his/her consistency and integrity to reflect his/her Christian commitment.
5. Does he/she respond well to authority and interact well with others?
6. Comment on his/her ability to attune to and address the needs of those around him/her.
7. Do you think he/she can work independently and yet collaboratively with a global team?
8. Can you speak to his/her cultural sensitivity and ability to handle the demands of international travel?

9. Character Traits – Please highlight one of the five answers linked to the ten categories:

Spiritual life	No interest	Small evidence	Average	Growing	Mature
Purposefulness	Aimless	Vacillating	Average	Self-directed	Great diligence
Teachable	Argumentative	Opinionated	Open-minded	Receptive	Eager to learn
Teamwork (working with others)	Causes friction	Prefers to work alone	Usually cooperative	Able to work with different people	Most effective in team settings
Perseverance (in completing tasks)	Gives up easily or gets discouraged	Needs help to follow through	Performs assigned tasks	Persists in most circumstances	Persists even under adversity
Responsiveness (to the needs of others)	Indifferent	Slow to sense how others feel	Reasonably responsive	Understanding and thoughtful	Keen insight and consideration
Leadership (ability to inspire others)	Makes no effort to lead	Tries but lacks leadership ability	Has some promise to lead	Good leadership ability	Unusual ability to lead
Emotional Adjustment	Downhearted	Tense, fearful	Easily frustrated	Self-controlled	Healthy, secure
Achievement	Does on what is Assigned	Starts but does not always finish	Meets average requirements	Resourceful and effective	Superior creative ability
Stewardship	Wasteful	May squander some resources	Uses budget and resources	Efficient and effective	Maximizes thrift and impact

10. Do you think God has equipped him/her uniquely for this role? If so, why do you say that?

11. Do you have any reservations or concerns about him/her serving in this role?

12. Please add any further comments you wish about him/her.