



BOARD MEMBER SELECTION PROCESS

Selection Process – 10 Steps

The following selection process aims to help GTP identify candidates that have the CHARACTER, COMPETENCE, and COMMITMENT needed for board service. By following the steps we hope to avoid allowing any one person to manipulate the process and to help ensure GTP locates candidates that match the needs in our Board Matrix.

1) Identify Board Candidates for Nomination in relation to the needs of our Board Matrix

Prayer: God please guide us to candidates that fit the needs of our Board Matrix.

2) Request Board Profiles from Candidates

Fast: Set aside your desires for who should serve and seek God's heart. Read Acts 13:1-3

3) Distribute and Review Profiles to Current Board Members

Confess: God this is your organization, not ours. Show us which candidates should be invited for board service.

4) Designate Point Person on the Board to arrange possible Zoom Interview times noting Time Zones and to send candidates two items in advance of zoom: Board Policies Manual and Board Member Annual Commitment Form.

5) Determine availability at least two independent Board Members for Zoom Interview and confirm details

6) Designate Board Member note taker of Zoom Interview

7) Board members connect on Zoom 5-10 minutes prior to interview to pray for wisdom and determine who will ask questions in each of these three areas. Please query in each interview:

(a) The Candidate's Christian faith journey to assess his or her CHARACTER; and

(b) The Candidate's vocational history to query his or her COMPETENCE; and

(c) The Candidate's heart and interest in this global movement to evaluate his or her COMMITMENT to serve on the board, and specifically reiterate the requirement to attend the Global Gathering each year (share dates).

8) After the interview, Board Members who attended the interview discuss suitability and possible conflicts

9) Report findings to remainder of the Board

10) Nomination of Board Candidate at future Board meeting

INTERVIEW TEMPLATE

Board Member / Point Person _____

Candidate Name _____

- Received CV / Profile from Candidate
- Sent Board Policies Manual to Candidate and Board Member Annual Commitment form to Candidate
- Pray for guidance / Fast for discernment / Confess dependence on God with fellow board members

Zoom Interview Date _____

Board Members on Zoom Interview _____

Notes that summarize our query in three areas:

(a) The Candidate's Christian faith journey to assess his or her CHARACTER; and

(b) The Candidate's vocational history to query his or her COMPETENCE; and

(c) The Candidate's heart and interest in this global movement to evaluate his or her COMMITMENT to serve on the board, and specifically reiterate the requirement to attend the Global Gathering each year (share dates).

Summary of Notes for Full Board consideration: