

Enhancing Accountability

Survey Results of Organizational Health of Christcentered Institutions in Africa

Content

- Survey Population
- Overall Organisational Health
- Priority of growing a healthy organisation
- Priority growth areas
- *Key topics on growing healthy organisations

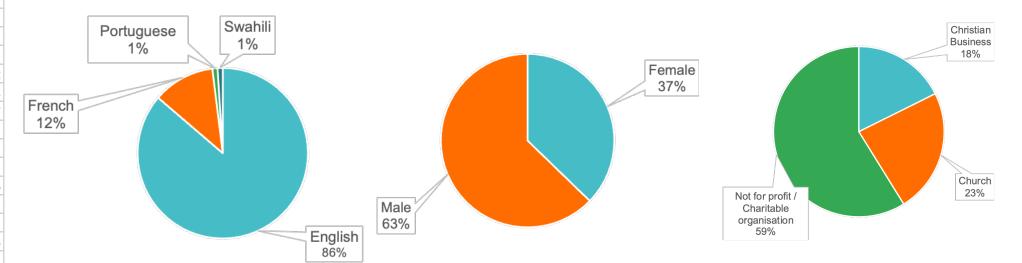
Survey Population

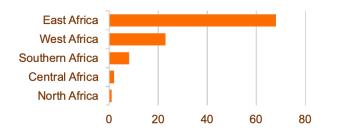


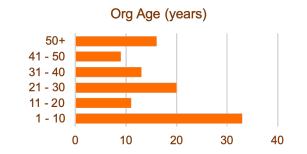
Country of Organisation H/O: Benin Botswana Burundi Cameroon Democratic Republic o Egypt 2 Ghana Ivory Coast 57 Kenya Liberia Malawi Mozambique Nigeria 5 Rwanda Seychelles South Africa 6 South Sudan 2 Tanzania 7 Togo Uganda Zimbabwe 2 102 Total

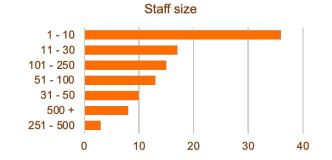
21 countries

SURVEY POPULATION







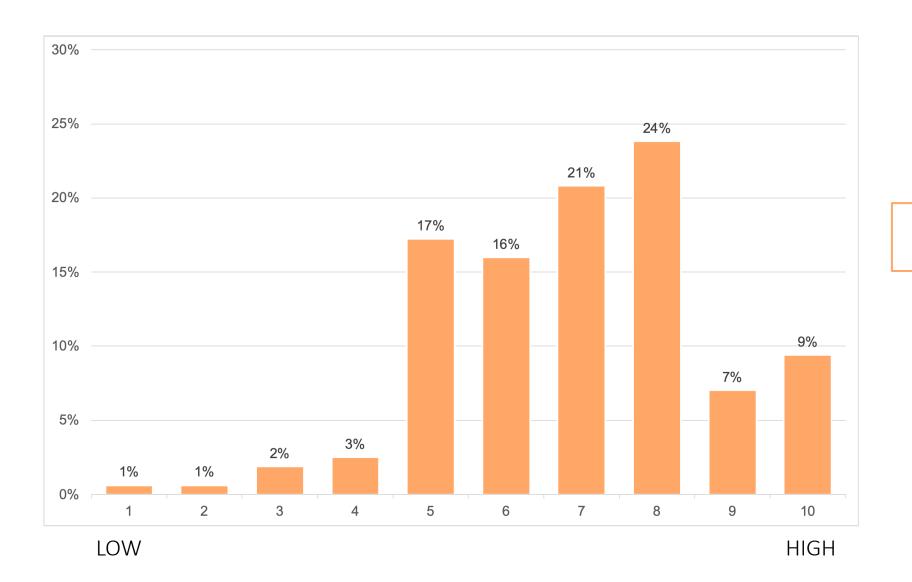




Overall Organisational Health



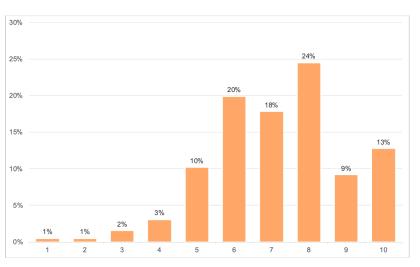
HOW WOULD YOU RATE THE OVERALL HEALTH OF YOUR ORGANISATION?

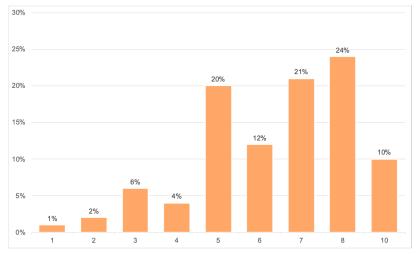


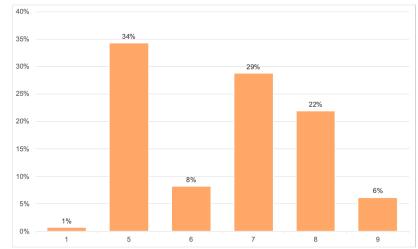
Average = 6.25



HOW WOULD YOU RATE THE OVERALL HEALTH OF YOUR ORGANISATION?







NOT FOR PROFIT LEADERS

AVERAGE 6.53

BUSINESS LEADERS

AVERAGE 5.56

CHURCH LEADERS

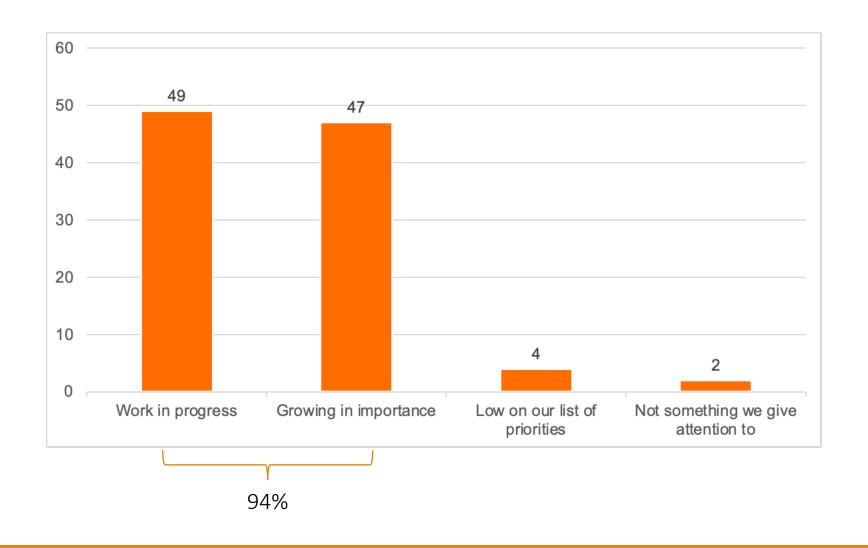
AVERAGE 6.14



Priority of Growing a Healthy Organisation



PRIORITY OF GROWING A HEALTHY ORGANISATION



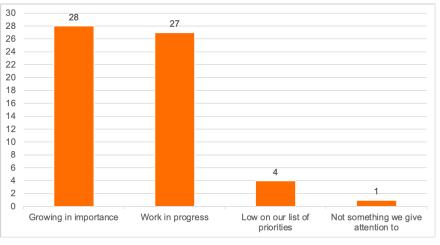


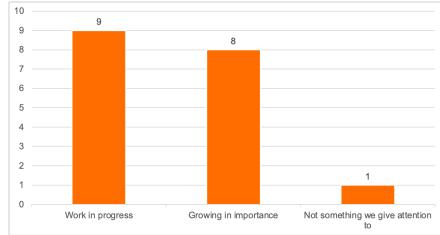
PRIORITY OF GROWING A HEALTHY ORGANISATION

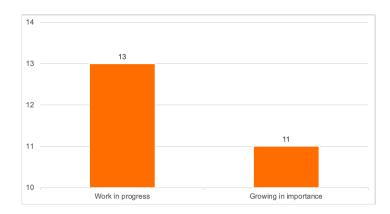
NOT FOR PROFIT

BUSINESSES

CHURCHES

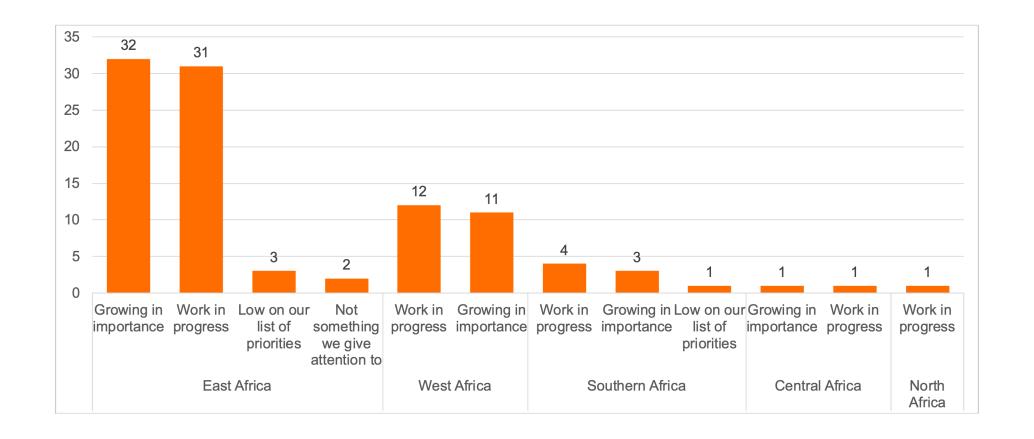






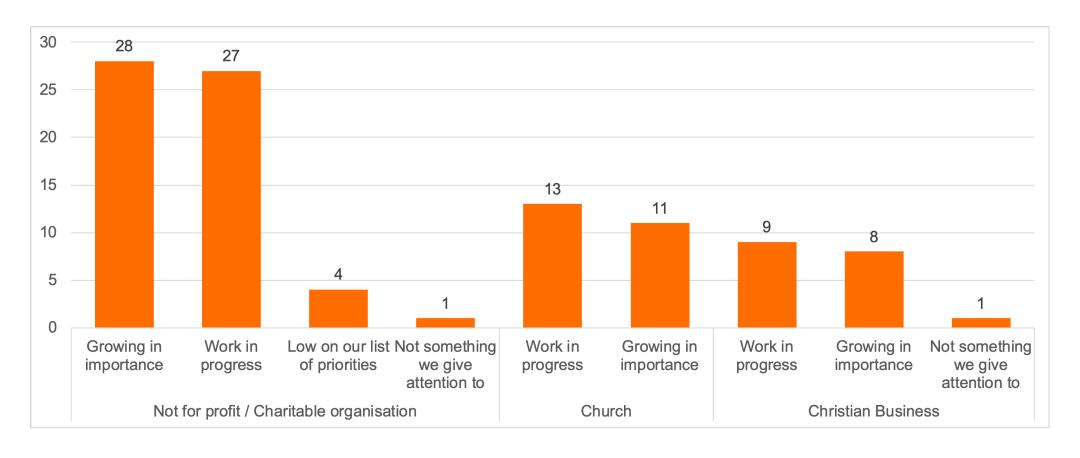


PRIORITY OF GROWING A HEALTHY ORGANISATION BY REGION



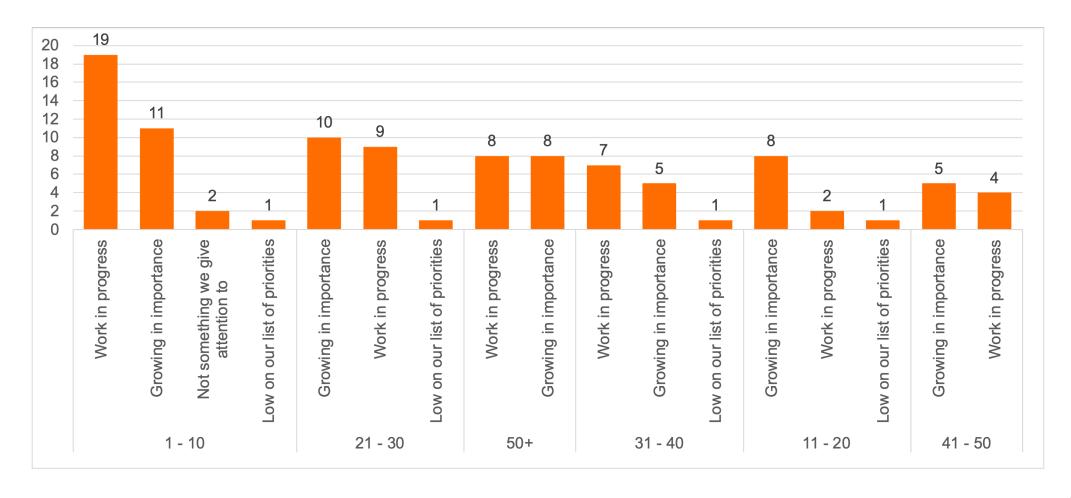


PRIORITY OF GROWING A HEALTHY ORGANISATION BY SECTOR





PRIORITY OF GROWING A HEALTHY ORGANISATION BY ORGANISATION AGE





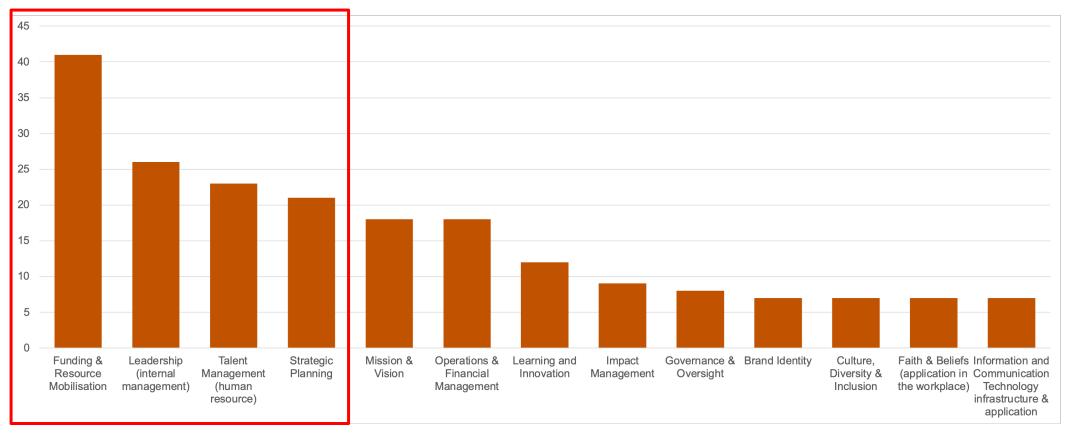
Across all sectors and regions, organisational leaders see their organisations as above average in health and are increasingly prioritizing growing the health of their organisations.



Priority Growth Areas

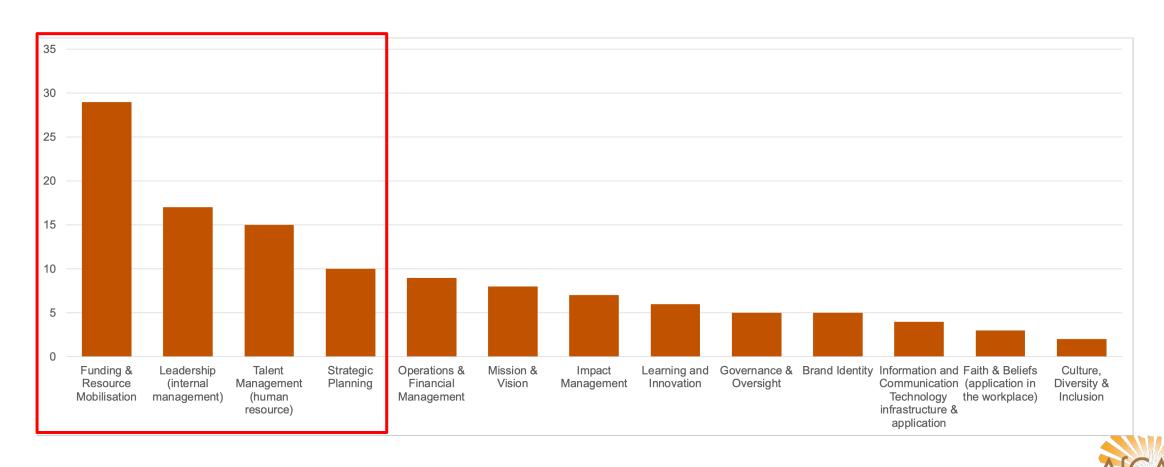


ALL DATA

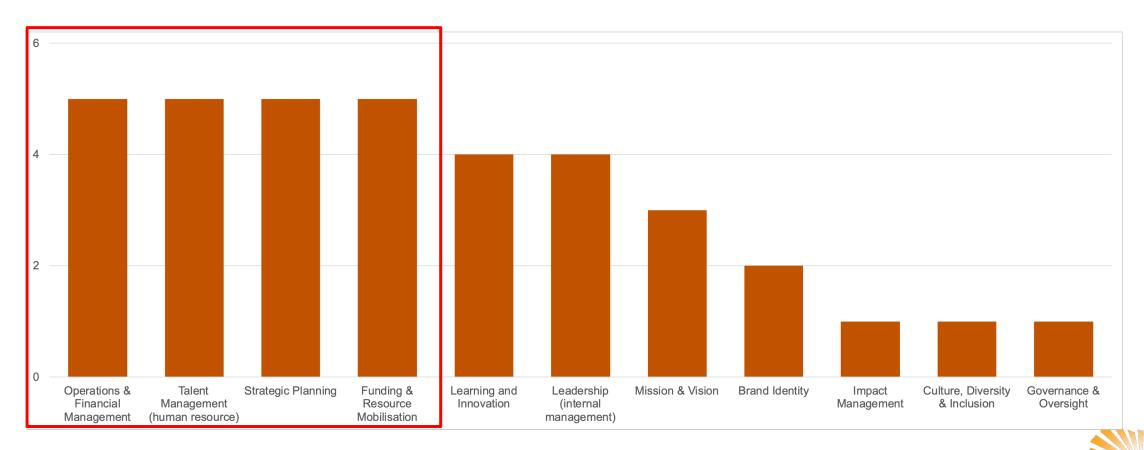




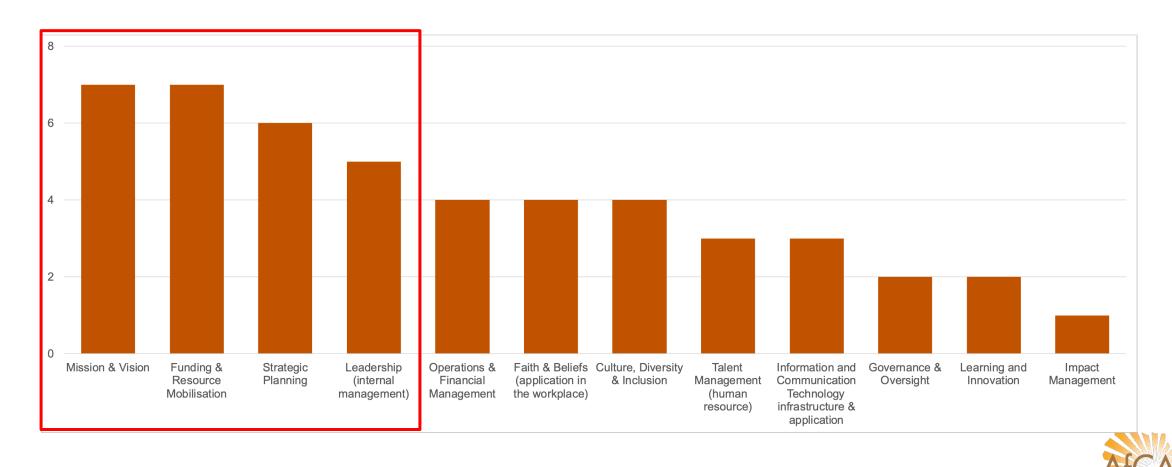
NOT FOR PROFIT LEADERS

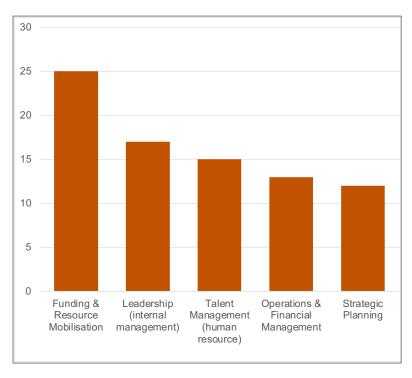


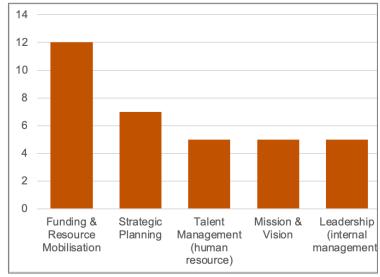
BUSINESS LEADERS

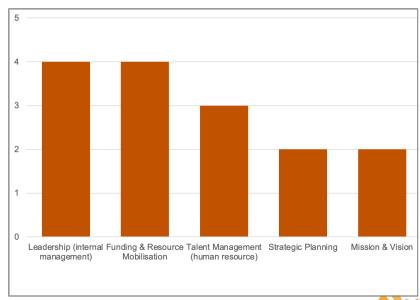


CHURCH LEADERS









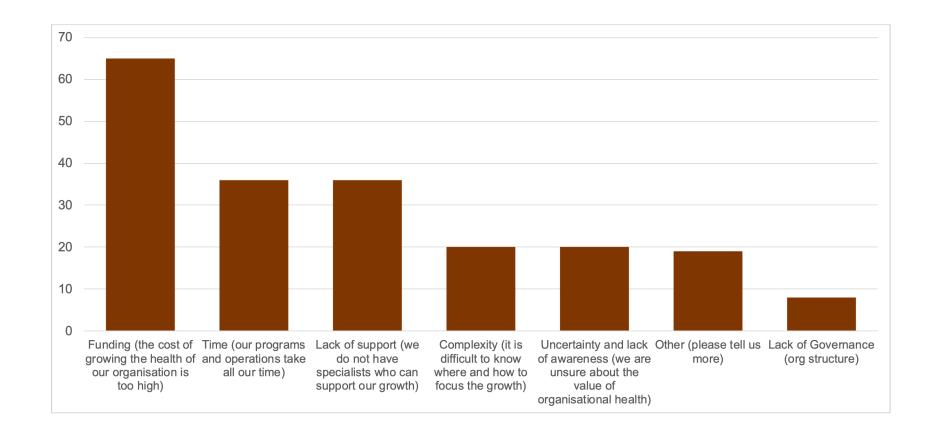
EAST AFRICA

WEST AFRICA

CENTRAL & SOUTHERN AFRICA



WHAT IS MOST HOLDING YOU BACK FROM GROWING THE HEALTH OF YOUR ORGANISATION?





Conclusion 1

Across all sectors and regions, organisational leaders see their organisations as above average, 6.25 out of 10, in health.

Conclusion 3

Organisational leaders are primarily focusing on developing their funding (40%), leadership (25%), alent development (23%) and strategic planning (21%).

Conclusion 2

Organisational leaders increasingly prioritizing organisational health, with 47% saying the health of their organisation is growing in priority and 48% saying they are actively growing the health of their organisation.

Conclusion 4

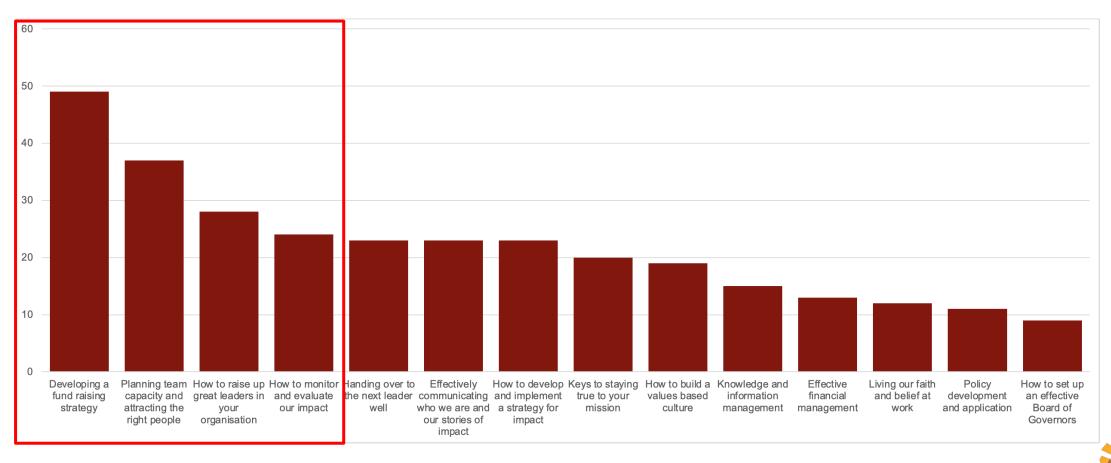
The 3 factors most holding leaders back from growing healthy organisations are lack of funding (64% of leaders), time (34%) and lack of specialist support (34%).



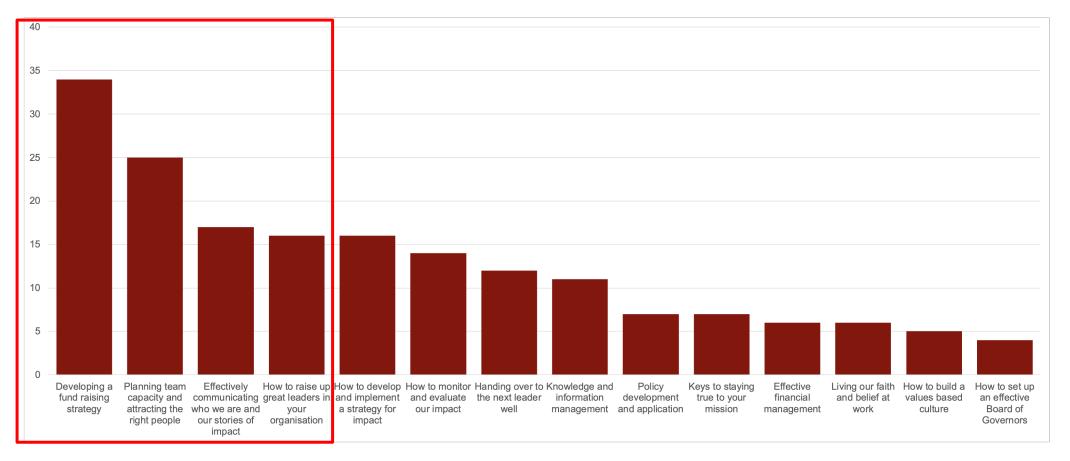
Key Topics on Growing Healthy Organisations



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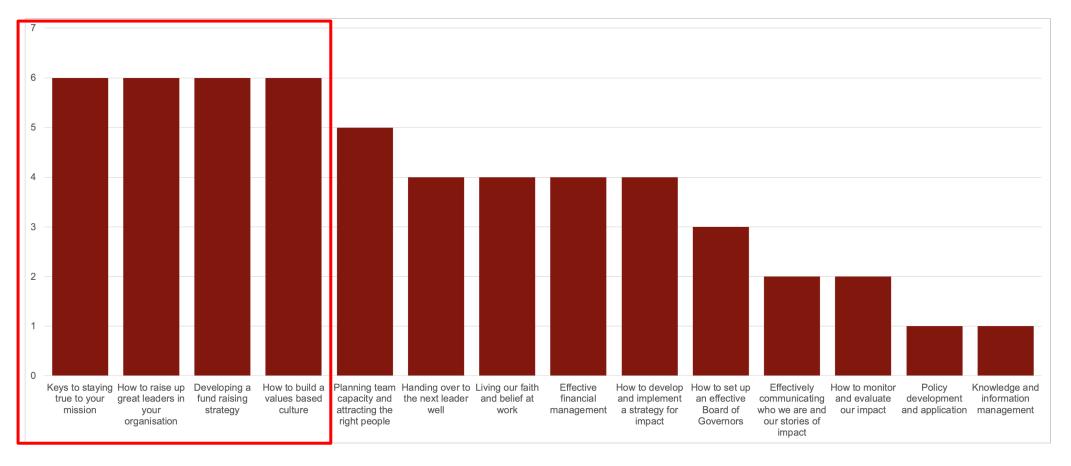


NOT FOR PROFIT LEADERS





BUSINESS LEADERS





CHURCH LEADERS

